



Code of Conduct Policy

Grand Forks Park District Facilities and Programs

Board of Park Commissioners Approved on 7/1/25

GENERAL POLICY PROVISIONS

Those using Grand Forks Park District (the "Park District") facilities or who are otherwise participating in Park District programs (the "Participants") are expected to conduct themselves in a cooperative and respectful manner. All Participants must abide by the Park District's Code of Conduct, rules, procedures, and direction from Park District staff. Individuals utilizing Park District facilities or participating in Park District programs shall avoid engaging in behavior that can injure or threaten another patron or Participant, or otherwise evidence unsportsmanlike conduct that would have a negative impact on others at the facility or Participants in the program. Each Participant has a responsibility to treat other Participants with respect. Participants shall not conduct themselves in such a manner that would bring discredit upon the Park District or any Park District program.

Any user of a Park District facility or Participant in a Park District program, including specific individuals or a team or group, may be removed from the Park District facility or program if they violate not only specific Codes of Conduct herein described, but also the spirit and intent of the Codes of Conduct or other Park District rules, procedures, or direction from Park District staff. Such person or organization may be prohibited from using the Park District facility or participating in a Park District program for a period of time determined at the sole discretion of the Park District personnel who are supervising the facility or the Park District program. Any suspension in excess of one calendar week must be reviewed and approved by the Park District's Executive Director. No person removed or otherwise prohibited from using a Park District facility or otherwise participating in a Park District program shall receive a refund for fees by reason of such suspension, removal, or permanent expulsion, but an exception may be made at the sole discretion of Park District management.

Any person violating any provision or rule of the Codes of Conduct, to the extent practicable, shall be asked to correct the behavior, and may be further subject to:

1. Temporary or permanent removal from the program or activity; and/or
2. Removal or expulsion from the Park District facility; and/or
3. Denial or revocation of privileges to participate in other Park District programs and facilities; and/or
4. Reimbursing the Park District for all damages caused by or resulting from such violations, and/or
5. Notice Against Trespass;
6. Legal action; and/or
7. Any other consequence deemed appropriate by the Park District staff or management.

In the event of litigation resulting from, arising out of, or in connection with any prohibited conduct, all fines, costs, reasonable attorneys' fees and penalties allowable under State or local law shall be recoverable by the Park District.

PROHIBITED CONDUCT

The following is strictly prohibited:

1. Damaging or vandalizing Park District property, equipment, supplies, or its amenities.
2. Entering Park District facilities after posted hours of operation.
3. Using, possessing, consuming, or selling illegal substances or possessing drug paraphernalia.
4. Possessing, unless permitted by law, or using weapons including but not limited to, guns, swords, daggers, or any other object intended to damage property or hurt another individual on Park District property.
5. Aggressive intimidation or harassment of other individuals or Park District staff, including physical, sexual, or verbal abuse.
6. Obstructing other guests' use of Park District property or amenities.
7. Using amenities, including picnic tables and playgrounds, outside of their intended or approved purpose or use.
8. Possession or consumption of alcoholic beverages in parks and facilities of the Park District without obtaining proper permit or Park District management approval.
9. Participating in programs or activities without proper and appropriate attire.
10. Unlawful conduct that violates Park District Ordinances, Grand Forks City Ordinances, or the laws of the State of North Dakota.
11. Activities or behavior that may endanger self, others, wildlife or Park District property.
12. Any form of sexual harassment including but not limited to: inappropriate comments about a person's body or appearance, sexual jokes, use of demeaning terms, unwanted touching, unwanted gestures, and unwanted sexual advances.
13. Any other actions, conduct, or behavior deemed inappropriate by Park District management.

CODE OF CONDUCT FOR ORGANIZATIONS, STAFF, AND VOLUNTEERS

1. Consider the safety, and physical and emotional well-being of Participants.
2. Develop an appropriate working relationship based on mutual respect with Participants.
3. Make sure all activities are appropriate to the age, ability, and experience of those taking part.
4. Promote the positive aspects of the athletic activity or program, to include relationships with teammates or competitors, fair play, and self-confidence.
5. Individually display consistent high standards of behavior and appearance.
6. Never exert undue influence over Participants to obtain personal benefit or reward for yourself or your team.
7. Never condone rule violations, rough play, foul language, or the use of prohibited substances.
8. Encourage Participants to value their performances and not just results.
9. Encourage and guide Participants to accept responsibility for their own performance and behavior.
10. Never actively promote anti-social behavior, lude acts, excessive drinking, or force anyone to take part in such activities.
11. Do not condone any action which is likely to intimidate, offend, insult, humiliate, harass, threaten, or discriminate against any other person on the basis of ability, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status, or pregnancy.
12. Remind Participants, parents, other staff members, volunteers, spectators, and others of the Code of Conduct.
13. Correct and/or report behavior that violates the Park District's Code of Conduct to supervisor or Park District management.
14. When appropriate, seek additional support from other staff members to ensure compliance with the Code of Conduct.

CODE OF CONDUCT FOR PARTICIPANTS

1. Recognize and appreciate the efforts made by coaches, officials, supervisors, parents, volunteers, and Park District staff in providing the opportunity for the public to participate in the program, activity, or game and enjoy the recreation program environment.
2. Display consistent high standards of behavior.
3. Play for fun and enjoyment.
4. Acknowledge that the game or program is conducted in accordance with rules and principals of disciplined and respectful behavior. Acknowledge that it is not sufficient to rely solely upon officials to maintain those principals.
5. Learn and play by the rules.
6. Accept and observe the authority and decisions of supervisors, officials, and all other disciplinary bodies.
7. Co-operate with supervisors, officials, coaches, teammates, opponents, and volunteers.
8. Promote the reputation of the program, activity, or game and take all possible steps to prevent it from being brought into disrepute.
9. Recognize and applaud all good play, including other competing Participants.
10. Be a good sport - win with modesty, and lose with dignity.
11. Do not use foul or abusive language or gestures towards supervisors, officials, other coaches, Participants, teammates, opponents, or spectators.
12. Do not ridicule or scold a Participant for making a mistake during a game.
13. Do not do anything which is likely to intimidate, offend, insult, humiliate, harass, threaten, or discriminate against any other person on the basis of ability, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status, or pregnancy.
14. Utilize facilities in the intended manner and with respect of other users between games and active play.

CODE OF CONDUCT FOR SPECTATORS

1. Be on your best behavior. Do not use profane language, do not physically or verbally harass Participants, supervisors, coaches, officials, Park District staff, or other spectators.
2. Applaud all good play by all Participants, your Participant's team, and the other team.
3. Show respect for all opponents. Without them, there would be no game.
4. Do not ridicule or scold a Participant for making a mistake during a game.
5. Do not condone the use of violence and verbal abuse.
6. Do respect the decisions of any supervisor or official. Remember they have the same feelings as you and, like you, sometimes makes an honest error.
7. Do not do anything which is likely to intimidate, offend, insult, humiliate, harass, threaten, or discriminate against any other person on the basis of ability, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status, or pregnancy.

CODE OF CONDUCT FOR COACHES

1. Arrive in plenty of time to set up your activities and ensure safety.
2. Keep yourself informed about sound coaching practices.
3. Be reasonable in your demands on Participants' time, energy, and enthusiasm.
4. Teach your team that honest effort is more important than victory.
5. Do not ridicule or shout at a Participant for making a mistake or losing.
6. Teach players to be fair and to follow the rules.
7. Be sure to give each Participant on your team the time and attention they require and need, ensuring that each Participant on your team feels valued, respected, and appreciated.
8. Demonstrate your respect for officials, other Participants, Park District staff, opposing coaches, and supporters and require similar conduct of your players or Participants.
9. Follow advice from a qualified health care professional when determining if an injured player is ready to play or train.
10. Do take responsibility and supervision for the young people in your care until they have safely left the activity.
11. Do not do anything which is likely to intimidate, offend, insult, humiliate, harass, threaten or discriminate against any other person on the basis of ability, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status, or pregnancy.
12. Provide oversight in between games and activities of your Participants so that they show respect of the facility and other users while not actively engaged in recreation program.
13. Respect the parental decisions of your Participants.
14. Encourage your teams' supporters to follow the Park District's Code of Conduct.
15. Correct and/or report behavior that violates the Park District's Code of Conduct.