

CODE OF CONDUCT FOR ORGANIZATIONS, STAFF, AND VOLUNTEERS

1. Consider the safety, and physical and emotional well-being of Participants.
2. Develop an appropriate working relationship based on mutual respect with Participants.
3. Make sure all activities are appropriate to the age, ability, and experience of those taking part.
4. Promote the positive aspects of the athletic activity or program, to include relationships with teammates or competitors, fair play, and self-confidence.
5. Individually display consistent high standards of behavior and appearance.
6. Never exert undue influence over Participants to obtain personal benefit or reward for yourself or your team.
7. Never condone rule violations, rough play, foul language, or the use of prohibited substances.
8. Encourage Participants to value their performances and not just results.
9. Encourage and guide Participants to accept responsibility for their own performance and behavior.
10. Never actively promote anti-social behavior, lude acts, excessive drinking, or force anyone to take part in such activities.
11. Do not condone any action which is likely to intimidate, offend, insult, humiliate, harass, threaten, or discriminate against any other person on the basis of ability, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status, or pregnancy.
12. Remind Participants, parents, other staff members, volunteers, spectators, and others of the Code of Conduct.
13. Correct and/or report behavior that violates the Park District's Code of Conduct to supervisor or Park District management.
14. When appropriate, seek additional support from other staff members to ensure compliance with the Code of Conduct.