

EMPLOYEE EXIT CHECKLIST

Employee Name: _____ Last Day Worked: ____/____/____
Employee Title: _____ Manager/Supervisor: _____

Reason for leaving: ☒ Quit ☐ Terminated ☐ Seasonal ☐ Other: _____

_____ Key Fob Credentials – Manager/Supervisor must notify Facilities Manager (Wes Colborn)

_____ Keys to building and equipment: Laptop, camera, ipad, credit card, cell phone

_____ New address / phone number: _____/_____

_____ Voicemail password / computer password: _____/_____

Employee Signature (not required)

Date

Would you hire again? ☒ Yes ☐ No Comments: _____

Manager/Supervisor Signature

Date

Payroll Department Use:

_____ Cobra: Health Accept/Decline Cobra letter – 18 months if retire/terminate & 36 months divorce

_____ Terminate on BCBS portal (1st of the month) and on BCBS worksheet

_____ Cobra: Dental Accept/Decline; Vision Accept/Decline. – 18 mos if retire/terminate & 36 mos divorce

_____ Terminate Discovery portal Flex - medical, dep. care – contact Discovery benefits for details 1-866-451-3399

_____ Flex Other: life, accident, cancer – to continue on your own contact Azurance 1-701-795-5356

_____ Terminate on Madison Disability/Life Worksheet - Website www.NIS.com

_____ Conversion of Life Insurance: – pay out of pocket www.nisbenefits.com

_____ Pension Paperwork: Old / New – terminate NDPERS. www.ndpers.nd.gov. Contact for options 1-800-803-7377

_____ Deferred comp – Contact Nationwide for options 1-877-677-3678

_____ Vacation payout amount: ____ Sick payout amount: ____ Comp payout: ____ Same pay date as last paycheck.

_____ Take off Vacation/Pension worksheet

_____ Name on Plaque/Org chart/approved salary/job description/years of service/delete NRPA membership/
delete membership NDRPA (Shannon at ndrpaoffice@gmail.com)

_____ Greenshades: deactivate as Manager in GP

_____ Notify Jenelle: email & active directory/Annette: mileage & phone / Christine & Dan: membership /
Megan/Lauren: media / Ross: phone list & all employee email

Employees receiving Park District pension: CHF/KW/Linc membership